

The logo for Kaibab National Forest features the word "Kaibab" in large, 3D, orange-to-white gradient letters. Below it, the words "National Forest" are written in a blue, sans-serif font. The background of the logo is a dramatic landscape with dark, silhouetted mountains in the foreground and a sky filled with large, white and orange-tinted clouds, suggesting a sunset or sunrise.

# Kaibab

## National Forest

----- Outreach Notice -----

**RANGELAND MANAGEMENT SPECIALIST**

**GS-0454-5/7/9**

**Kaibab National Forest  
Williams Ranger District  
Williams, AZ**

**Reply by April 19, 2013**

**IF YOU'RE LOOKING FOR A CHALLENGING RANGELAND MANAGEMENT SPECIALIST OPPORTUNITY...**

the Kaibab National Forest in north-central Arizona will soon be filling a Rangeland Management Specialist position on the Williams Ranger District in Williams, AZ.

The Rangeland Management Specialist is responsible for administration of grazing allotments and permits along with noxious weed management for the Williams & Tusayan Ranger Districts and reports to the Range Staff. **Duties include:**

**Allotment Management Planning**

Prepares segments of conventional land use plans under multiple-use sustained yield concepts, and/or assists in the development of activity plans including the need for range and watershed improvements. Prepares assigned portions of environmental assessments as a member of an interdisciplinary team. Makes recommendations for improved rangeland and livestock administration and provides input into the development of subsequent livestock management and planning decisions. Prepares allotment management plans, determining proper stocking, rotation schemes, and other appropriate range management applications. Locates, prescribes, designs, and implements rangeland improvement projects such as fences, pipelines, cattle guards, plant community changes, or prescribed burning. Prepares rangeland improvement maintenance schedules and keeps records of existing and proposed improvements and maintenance needs.

**Range Analysis and Monitoring**

Exercises independent judgment to perform systematic ecosystem based rangeland surveys and inventories to identify and assess rangeland characteristics, amounts, types, values, and susceptibility of various land areas to specific land uses. Individually, or as a team member, conducts: long- and short-term studies of range conditions, trends, and utilization; precipitation measurements; erosion control measures; and correlation of rangeland resources with other uses such as wildlife habitat and recreation. Gathers, monitors, analyzes, interprets, and evaluates data to determine if land management, economic, and social goals and objectives are being met. Handles unexpected conditions arising in the normal course of the work.

**Noxious Weed Management**

Inventory the current level and extent of noxious weed infestations within the designated area of responsibility. Captures and reports noxious weed information in the appropriate database. Plan for and coordinate noxious weed treatments. Conduct, and/or supervise the application of noxious weed treatments. Work with county weed boards and other groups which assist or support the noxious weed program. Prepare assigned portions of environmental assessments as a member of an interdisciplinary team.

### **Land Use Plan Implementation**

Uses established agency protocol to review, analyze, and recommend modifications of routine projects or portions of complex plans and/or programs developed by agency, state, local and/or tribal government entities to implement various provisions of federal, regional, and State standards. Makes recommendations and provides alternatives on the need, feasibility, design and layout of specific rangeland management practices.

Ensures grazing permittee compliance with Allotment Management Plans (AMPs) and Annual Operating Instructions (AOIs). Receives, reviews, and acts on all livestock grazing applications and processes grazing permit appeals. Assists in the administration of grazing permits by consulting, coordinating, and cooperating with permittees and other rangeland users.

Determines rangeland readiness for various rangeland uses, inspects rangeland uses for compliance with permits, and monitors the results of the allowed rangeland uses.

### **Advice and Assistance**

Provides advice on conventional and routine rangeland management and noxious weed issues and projects. Acts as a liaison with landowners, affected groups, or tribal councils to give advice on various activities affecting range use and noxious weed management. Recommends rangeland improvements for incorporation into range plans and range usage agreements. Makes recommendations and provides alternatives on the need, feasibility, design and layout of specific rangeland management practices.

**The vacancy announcement for this position will be posted at USAJobs, [www.usajobs.opm.gov](http://www.usajobs.opm.gov) once an announcement number is assigned.**

**The Kaibab National Forest** is one of the six National Forests in Arizona, covers roughly 1.6 million acres, and is located immediately adjacent to both the north and south units of Grand Canyon National Park. The Forest is composed of three Ranger Districts, and is headquartered in Williams, AZ. The Forest has 140 permanent and approximately 80 temporary employees.

On the south end of the forest, the Williams Ranger District is adjacent to the Coconino and Prescott National Forests, and to the Navajo Army Depot (Arizona National Guard). Square in the middle, Tusayan Ranger District is bordered by the Havasupai Reservation to the west, Grand Canyon National Park immediately north, and the Navajo Reservation to the east. Just north of the forest boundary on the North Kaibab Ranger District, Bureau of Land Management public lands are managed by the Arizona Strip Field Office.

Major resource programs on the Forest include fire and fuel management, range, timber and other vegetation management, wildlife and common variety mineral (sandstone) production. There are four Wilderness areas, and the Arizona Trail passes through two ranger districts as it crosses the state.

Elevations on the Forest range from about 5,000 feet to over 10,000 feet. Vegetation varies from near desert-like conditions at the lower canyon elevations to pinyon-juniper woodlands, to the ponderosa pine belt, and up to the mixed conifer forests of pine, spruce and aspen in the cooler upper elevations. Wildlife is abundant, with elk, mule deer, antelope, turkey, and coyote being the most common larger species.

The Forest lies in a relatively mild climate zone, with summer temperatures averaging from lows of 50°F at night to highs of 85°F during the day. Winter temperatures average from 20°F to 45°F, with snow being common but generally not staying long. The cool and rainy monsoon season in July and August brings relief from the summer heat via brief and sometimes violent thunderstorms across the Forest. Annual precipitation in the Williams area averages about 22 inches, with an average total snowfall of 70 inches.

**Williams Ranger District** is the southern district on the forest, and is about 600,000 acres in size. Located just above the Mogollon Rim, the District is a mix of ponderosa pine forest, pinyon-juniper woodlands, and grasslands. Nearly all resource programs and management activities are shared in a zone with the Tusayan Ranger District, with both District Rangers splitting supervision of zone staff and sharing responsibility for coordinating and directing management of the zone. Approximately 40 permanent employees are stationed at the district, with an additional 40 temporary employees added during the field season.

The Williams Ranger District offers a variety of trails for hiking, horseback riding, mountain biking and in the winter, cross-country skiing and snowshoeing. A small, family-oriented downhill ski area operates under special use permit on Bill Williams Mountain. Seven lakes and four developed campgrounds are located on the district, and there are a great many areas suitable for dispersed camping. Other popular outdoor activities include hunting, fishing, wildlife viewing and motorized off-highway vehicle use.

**The City of Williams** was founded in 1882 and named for mountain man Bill Williams, who explored, trapped and guided hunting parties through the area in the early 1800's. Located 30 miles west of Flagstaff on Interstate 40, Williams is a full service community with a population of about 3,000 people. The community lies in the valleys and meadows at the base of Bill Williams Mountain, surrounded by the Kaibab National Forest. The City of Williams bills itself as "Gateway to the Grand Canyon." The climate is mild, but offers four (or more) distinct seasons. At an elevation of 6770 feet, up above the Mogollon Rim, Williams escapes the brutal summer heat more commonly associated with the Arizona desert to the south, and is a popular weekend and vacation destination for many Arizona desert residents (as well as those from many other states and countries) during the summer months.

Because Historic Route 66 runs through town, and the Grand Canyon Railway runs daily passenger excursion trips from Williams to the Grand Canyon for visitors, there are numerous restaurants, motels and hotels, bed and breakfast establishments, gift shops and gas stations. During the summer months, there are all kinds of activities and special events happening in Williams, including parades, a mountain man rendezvous, shooting events, motorcycle rally, rodeos, and antique car shows. The Kaibab National Forest partners with the City of Williams, Grand Canyon and the Williams-Grand Canyon Chamber of Commerce to operate the Williams-Kaibab National Forest Visitor Center inside the restored Atchison, Topeka and Santa Fe Railroad Station in downtown Williams.

Williams has many churches and K-12 schools. There is a medical clinic, complete with ambulance service, and a dental clinic. A regional medical center/hospital and other medical facilities are located about ½ hour away in Flagstaff. There is an 18-hole golf course and rodeo grounds in town. For large city shopping and other amenities, Phoenix is about 200 miles and 3 hours away via interstate freeway. Active community service clubs include Rotary International, Kiwanis and Lions, and there are many local volunteer organizations serving a wide variety of community needs.

Costs for and quality of single-family houses in and around Williams vary widely, but a reasonable range would be \$150-300,000 for newer 3BR homes. Rental housing is scarce. Housing and other development in Northern Arizona is generally limited by lack of available water and limited private land. There is no government housing available.

For more information on Williams visit <http://www.epodunk.com> or the Williams Grand Canyon Chamber of Commerce <http://www.williamschamber.com>

**The City of Flagstaff** (pop. 76,000) is 30 miles east of Williams and has a regional airport, many shopping amenities, numerous schools, a regional medical center and hospital, and many churches of most denominations. Flagstaff is the home of Northern Arizona University and Coconino Community College. The cost of single-family homes in Flagstaff ranges widely, but \$200-400,000 for newer 3BR homes is typical. For more information on Flagstaff go to <http://www.flagstaff.az.us>

**CONTACTS...** For additional information about this opportunity, please call Range Staff Clare Hydock at (928) 635-5623 or (928) 606-1265 cell; or District Ranger Martie Schramm at (928) 635-5630. If this job interests you, please complete and return the attached Outreach Response Form by April 19, 2013.

**APPLICATION PROCESS...** The Rangeland Management Specialist position will be advertised through USAJobs ([www.usajobs.opm.gov](http://www.usajobs.opm.gov)) once a vacancy announcement number is issued. **Applicants must indicate Williams, Arizona as their geographic location in order to be considered for this position.** We expect to request a referral list for this position in early-mid May.

The purpose of this outreach notice is to inform prospective applicants of this upcoming employment opportunity and to determine interest in the position. To express interest in this position, please complete and send the attached Outreach Response Form.

**Kaibab National Forest  
Outreach Response Form**

**Rangeland Management Specialist GS-0454 5/7/9  
Williams Ranger District, Williams, AZ**

**Please Reply by April 19, 2013**

Name:

Email Address:

Mailing Address:

Phone:

Current Agency or Forest:

Current Job Title, Series and Grade:

If you are **not** a status (career or career conditional) permanent employee, please check the following special authorities that you **are** eligible for:

- Reinstatement Eligible\_\_\_\_\_
- Person with Disability\_\_\_\_\_
- Veterans Readjustment\_\_\_\_\_
- Disabled Veteran w/30% Compensable Disability\_\_\_\_\_
- Veterans Employment Opportunities Act of 1998\_\_\_\_\_
- Former Peace Corps Volunteer\_\_\_\_\_
- Pathways or Recent Graduate Program\_\_\_\_\_
- Other\_\_\_\_\_

We appreciate your interest in our position.

**Please mail, fax or email this form to:**

Kaibab National Forest, Williams Ranger District  
ATTN: Clare Hydock  
742 S. Clover Road, Williams, AZ 86046  
Fax: (928) 635-5680  
Email: [chydock@fs.fed.us](mailto:chydock@fs.fed.us)